

Summer Day Camp Leader

Overview:

Camp Leaders are responsible for leading activities and actively participate in daily and weekly camp programs for children ages 5-12 years old. Camp Leaders will work as a team to create an exciting, welcoming environment that is inclusive of all children and needs. Camp Leaders may be assigned a specific task to oversee and lead through the duration of camp programming including: Crafts, Rec, Science, and Bible.

Period of Employment: June 24, 2024* – August 12, 2024 (Exception of July 22 week)

Compensation: \$17.40/ hr for a maximum of 30 hours per week.

Reports to: Camp Directors Misha Yzerman & Esther Pyon, and Camp Coordinator

Responsibilities:

- Leads activities and actively participates in daily and weekly camp programs for children ages 5-12 years old.
- Lead a group of 10 campers (estimated). Accompany group to all programs throughout the day. Provide constant supervision to these campers.
- Work with a partner and share responsibilities in a way that each co-leader will be able to learn and grow from one another.
- Create a fun, safe, and active day camp experience for all campers.
- Manage group dynamics and behaviour of the group to ensure the safety of all campers.
- Build positive relationships with camp staff, campers, and parents and/or caregivers.
- Travels with the campers to any off-site activities.
- Participate in daily start and end of day meetings to discuss camp-wide updates.
- Seek help from a supervisor when it is appropriate or necessary and relay any concerns of campers to the Coordinator or Directors.
- Complete required tasks such as set up and clean-up and other day to day camp operations as directed by the Camp Coordinator, and Directors.
- Act as a positive role model and leader at all times.
- Some Camp Leaders will be assigned a specific task to oversee and lead through the duration of camp programming. These include Crafts, Rec, Science, and Bible. (See attached appendix for descriptions.)
- Other duties as assigned.

Qualifications:

- Applicants must be between the age of 15 and 30 years of age.
- You are a Canadian citizen, permanent resident, and have a valid Social Insurance Number at the start of employment and will be legally entitled to work in Canada.
- Recommended having experience working with children.
- Provide 1 references with application.



Conditions of Employment:

- Required to follow all safety policies of Hope Community Church.
- Required to deal courteously and effectively with the parents, campers, staff and volunteers.
- Upon hire, submission of a Criminal Record Check and completion of Safe Church Training is required.
- Must be available to work all six (6) weeks of the contract. Please note: Week of July 22-26 is off. Hours of work will be between 8:30AM – 3:30PM, Tuesday to Friday during camp program weeks. *Staff Training will be happening at the end of June on weekends and/or in the evenings. This will be confirmed upon hire.

Core Competencies:

- *Leadership:* Guides, motivates, and inspires self and others to take action to achieve desired outcomes.
- *Communication:* Clearly articulates program details to campers and staff.
- *Results Oriented:* The ability to lead, manage and achieve identified goals.
- *Relationship Building and Collaboration:* Works proactively to develop positive relations with campers, parents, staff, and volunteers.
- *Problem Solving:* Identifying issues and coming up with possible solutions, selecting appropriate responses and implementing them.
- *Child and Youth Focused:* Commits to assisting growth and development among children and youth.
- *Inclusiveness:* Understands and commits to promoting equal opportunity and support for all children regardless of ability.
- *Sense of Community:* Demonstrates an awareness and understanding of community and responds to identified needs.

Appendix – Position Specifications

General Camp Leader - This position is responsible for leading activities and actively participate in daily and weekly camp programs for children ages 5-12 years old. Specifically, this role is responsible for leading groups of approximately 10 children to various camp stations and creating a unified group setting. General Camp Leaders will help other leaders as needed. Camp Leaders will work as a team to create an exciting, welcoming environment that is inclusive of all children and needs.

Camp Leader (Dramatic Storytelling Focus) - This position fills the same roles as the General Camp Leader but with specific time daily dedicated to participating in dramatic storytelling elements of camp programming, including Bible time. When not leading the Bible station, this role will support a General Camp Leader by co-leading a group and/or supporting other program areas as assigned. This position works under the supervision of both the camp coordinator and camp director.

Camp Leader (Science Focus) - This position fills the same roles as the General Camp Leader but with specific time daily dedicated to participating in science/ experiment elements of camp programming. When not leading the Science station, this role will support a General Camp Leader by co-leading a group and/or supporting other program areas as assigned. This position works under the supervision of both the camp coordinator and camp director.

Camp Leader (Arts & Crafts Focus) - This position fills the same roles as the General Camp Leader but with specific time daily dedicated to participating in arts and crafts elements of camp programming. When not leading the Arts & Crafts station, this role will support a General Camp Leader by co-leading a group and/or supporting other program areas as assigned. This position works under the supervision of both the camp coordinator and camp director.

Camp Leader (Sports/Recreation Focus) - This position fills the same roles as the General Camp Leader but with specific time daily dedicated to participating in sports and recreation elements of camp programming. When not leading the Sports/Recreation station, this role will support a General Camp Leader by co-leading a group and/or supporting other program areas as assigned. This position works under the supervision of both the camp coordinator and camp director.

While there may be variations in duties assigned, all positions will work as a team to create an exciting, welcoming environment that is inclusive of all children and needs.