



We are looking to hire an exemplary Youth Pastor who will provide visionary oversight and pastoral leadership to the youth of Hope Community Church. The Youth Pastor will partner with parents and youth leaders in discipling youth, consistently engage students with the good news of the gospel, and support them in developing their love for Him and others.

To be successful in this position, the Youth Pastor will be present in the lives of the youth in their various contexts. He or she will work to provide a place where students feel they can belong, believe the good news, and become lifelong disciples of Christ.

Youth Pastor Qualifications

- Has a clear testimony of faith in Jesus Christ and a vital, growing relationship with Him.
- Holds a University / College / Seminary degree or its equivalent in theological studies and/or youth ministry.
- Has experience in youth ministry or related field.
- Articulates and lives into a Gospel-centred, missional understanding of the church.
- Demonstrates the ability to lead by example, equip, and disciple youth.
- Understands the needs of and has an affinity for young people.
- Understands Canadian culture well and can contextualize the gospel accordingly.
- Outstanding communication skills, both verbal and written.
- Proficient with computer applications and social media.
- Is teachable and open to feedback and accountability.

Youth Pastor Responsibilities

1. Provide visionary oversight and pastoral leadership to the junior and senior youth ministry of Hope Community Church.
 - a. Provide overall pastoral care for the youth, encouraging their spiritual growth and challenging them to grow in their commitment to Christ and His mission.
 - b. Identify, train, and support the leadership team.
 - c. Invest in and nurture junior leadership mentorship program
 - d. Plan and coordinate youth events
 - i. weekly meetings for junior and senior youth
 - ii. monthly fun events
 - iii. outreach events
 - iv. summer camp program
 - v. annual mission trips

2. Provide individualized support, nurturing of gifts, and mentoring
 - a. Provide one-to-one mentoring.
 - b. Lead a Christ-like lifestyle and pray regularly for those in the youth ministry and church body.
 - c. Prepare students for profession of faith.
 - d. Build and maintain relationships with parents of the youth.
 - e. Oversee curriculum coordination and/or development.
 - f. Facilitate incorporation of youth into various church ministries.
 - g. Interact with students and leaders at Sunday morning gatherings.

3. Prepare youth for life after secondary schooling.
 - a. Support and facilitate gift discernment and vocational explorations.
 - b. Equip youth to defend their faith.
 - c. Assist youth in connecting with other church ministries, small groups, etc.
 - d. Continue to be relationally present as a support/resource for students after youth ministry.

4. Embody and nurture the intergenerational vision held by Hope Community Church.
 - a. Connect regularly with children's ministry leaders to maintain cohesion between ministries.
 - b. Attend all worship services, staff meetings.
 - c. Attend elders' meetings as required.
 - d. If appropriate, opportunities to preach and/or lead worship may be pursued/offered.

The Youth Pastor is a full-time position and may work extended hours, evenings, over weekends and public holidays, and on short notice. As a member of the Ministry Team, he/she is supervised by the Lead Pastor and shall become a member of Hope Community Church.

See below for a current description and outline of the Hope Youth program from the perspective of current Youth Leaders – Appendices A and B.

Appendix A – Description of Hope Youth Group, written by a current volunteer Youth Leader

The goal of Hope Youth is to form meaningful relationships that support kids through life's challenges. Their relationships to God, the leaders, and each other are what the events and messages are built around. This is accomplished by having fun events where kids can be themselves and connect with others. We try to facilitate worship and lessons that lead to meaningful conversations that tackle difficult questions.

Most of the kids who attend weekly events go to Christian schools and come from church familiar families, but we know that they are all at different places in their faith journeys. An important goal of the leaders is that each youth feels welcomed and accepted. Ultimately, we want them to encounter the gospel of Jesus and know that he is our Saviour and he loves us.

So much of this is achieved through the team of volunteers. They do an excellent job of being honest about themselves, present for the youth, and dedicated to their own growth in Christ. The volunteers give so much of themselves to the ministry and they are excited to receive support and guidance as they lead. Many of them are young adults from the congregation but a few are also teens from the youth group. Discipling youth is an important part of what we do, and we hope that it leads to those same kids discipling others in their lives.

Appendix B – Generalized Youth Ministry Events Schedule

Events	Type	When	Who	What
Weekly	Junior Youth Night	Every Monday	Grade 4-8 and Leaders	Volunteer dinner Games Worship Message Small groups Volunteer debrief
	Senior Youth Night	Every Tuesday	Grade 8-12 and Leader	Volunteer dinner Games Worship Message Small groups Volunteer debrief
Monthly	Fun Event	One Friday	Grade 8-12	Bowling, laser tag, etc.
	Fun Event	One Friday	Grade 4-8	Bowling, laser tag etc.
	Chapel	One Friday	Grade 8-12	Worship night organized by Chapel Langley
Annually	Youth Volunteer Retreat	September	Volunteers	Pray for upcoming year Training
	Youth Retreat	Fall	Grade 8-12	Weekend away with activities and discussions
	Canadian Youth Workers Conference	Winter	Volunteers	Conference organized by CYWC
	Mexico	December-April	Grade 8-12 and Volunteers	Registration Training Fundraising night Road trip and ministry to Mexicali
	Youth volunteer debrief	May	Volunteers	One on one discussion about the year and continued commitment

